THE UNIVERSITY OF ALABAMA’S STUDENT CONDUCT PROCESS FLOWCHART

This flowchart provides only a general overview of the student conduct process. For more details, please refer to the Code of Student Conduct, which governs the conduct process. Portions of this flowchart may not apply to situations involving sexual misconduct allegations.

**FORMAL HEARING PROCESS**

Student receives formal hearing notice. Notice contains hearing time/date/location and other information relevant to the hearing.

Student provides OSC with list of potential hearing witnesses, documents, and information. Student then receives list of all potential hearing witnesses via email. Student may request to see OSC hearing documents.

Hearing: Conduct Body reviews documents, statements, and testimony from alleged student and relevant individuals. Conduct Body deliberates and issues findings and sanctions, if any.

OSC Conduct Administrator communicates Conduct Body’s findings and, if necessary, sanctions to be imposed.

Finding: Not Responsible (End of conduct process)

Finding: Responsible

C. Student may immediately ask for a hearing on the alleged Code violation(s)

If necessary, a Conduct Investigator may further investigate the allegations, which may include interviews with the accused student and other witnesses.

Conduct Investigator will inform the accused student whether the Investigator believes that the student is responsible or not for the alleged Code violation(s).

**IMPORTANT REMINDERS:**

- Findings are based on **preponderance of the evidence**, meaning, “It is more likely than not” that a violation occurred.
- Failure to meet OSC response deadlines and/or sanction deadlines will result in a **hold** being placed on the alleged/sanctioned student’s account.
- All official summons and notices will be emailed to the alleged/sanctioned student’s UA email account.
- Deadlines are calculated in accordance with Code of Student Conduct, Article III.(I.1): Computing Time.